

ARAS CAN AKTAN

Sabancı University, Orta Mahalle Universite Caddesi no:27
+905319334061, Tuzla/Istanbul

ACADEMIC APPOINTMENT

Sabancı Business School, Sabancı University
Assistant Professor of Strategy and Organization

Istanbul, Turkey
Sep 2022-

EDUCATION

Bocconi University, Department of Management and Technology
PhD in Business Administration and Management

Milan, Italy
2017 - 2022

The London School of Economics and Political Science
Department of Management
MSc in Management and Human Resources, *graduated with Merit*

London, UK
2014 - 2015

Sabancı University, Faculty of Management
Master of Business Administration, MBA
• CGPA: 3.85/ 4.00, *1st ranking in graduation*

Istanbul, Turkey
2005 - 2007

Middle East Technical University
Faculty of Economics and Administrative Sciences
BSc in International Relations, CGPA: 3.16/ 4.00

Ankara, Turkey
2001 - 2005

RESEARCH INTERESTS

Strategic leadership, Top management teams, Corporate governance, Board of directors, Behavioral theory of the firm

PAPERS UNDER REVIEW

Aktan, A. C., Castellucci, F., Menz, M. *Chief Innovation Officers on top management teams: An empirical study of behavioral and institutional antecedents. Under review, Research Policy.*

Aktan, A. C., Uygur, S. A. *Changes in board demographic diversity: A performance feedback perspective. Under review, Corporate Governance: An International Review.*

WORKING PAPERS

Aktan, A. C., Castellucci, F. *Shake up the management: Negative performance feedback and structural interdependence within top management teams. Preparing for submission, Target: Strategic Management Journal.*

Aktan, A. C. *Top management teams hierarchical structures: An exploration of characteristics and determinants. Manuscript in progress*

ACHIEVEMENTS & AWARDS

- PhD Fellowship, Bocconi University (2017- 2022)
- Romeo and Enrica Invernizzi Scholarship, Bocconi University (2021- 2022)

- Nominated for Strategic Management Society Annual Conference Best PhD Paper Prize (2020, 2021)
- Outstanding Reviewer Award- Strategic Leadership and Corporate Governance interest group, Strategic Management Society Annual Conference (2021), Academy of Management Annual Conference (2022)

CONFERENCE PRESENTATIONS

Chief Innovation Officers on top management teams: An empirical study of behavioral and institutional antecedents

- 11th EIASM Workshop on Top Management Teams and Business Strategy Research (Paris, 2020). Accepted but conference did not take place due to COVID-19 outbreak
- British Academy of Management Doctoral Symposium (Virtual, 2020)
- Strategic Management Society Annual Conference (Virtual, 2020)
- Academy of Management Annual Conference (Virtual, 2021)

Shake up the management: Negative performance feedback and structural interdependence within top management teams

- Strategic Management Society Annual Conference (Virtual, 2021)
- Academy of Management STR Division Turkey Conference (Virtual, 2021)
- 11th EIASM Workshop on Top Management Teams and Business Strategy Research (Paris, 2022)

Top management teams hierarchical structures: An exploration of characteristics and determinants

- Academy of Management Annual Conference (Seattle, 2022)
- Strategic Management Society Annual Conference (London, 2022)

Changes in board demographic diversity: A performance feedback perspective

- 18th EIASM Workshop on Corporate Governance (Virtual, 2021)
- European Academy of Management 2022 Conference (Zurich, 2022)

TEACHING EXPERIENCE

Sabanci University: Instructor (* scheduled)

- International Business- Undergraduate (Fall 2022, Spring 2023*)
- Technology Management- Undergraduate (Spring 2023*)
- International Business- Executive (Summer 2023*)
- International Business- Summer school for high school students (Summer 2023*)
- Transformational Leadership- Executive (Summer 2023*)

Bocconi University: Teaching Assistant

- Management Consulting (Fall 2019, Fall 2020, Fall 2021)
- Change Management (Fall 2019, Fall 2020, Fall 2021)
- Business Processes Management and Modelling (Fall 2019, Fall 2020, Fall 2021)
- Introduction to Management Consulting (Spring 2020, Spring 2021, Spring, 2022)
- IT Consulting (Spring 2020, Spring 2021, Spring 2022)
- Technology and Innovation Management (Fall 2019, Spring 2020, Fall 2020, Spring 2021, Fall 2021, Spring 2022)
- Leadership and Managerial Skills Seminar (Spring 2020, Spring 2021)
- General Management (Fall 2021)

RESEARCH EXPERIENCE

Research Assistant for Professor Dovev Lavie and Professor Patricia Klarner (2019-2020)

- Collected data on the characteristics of technology company CEOs

Research Assistant for Professor Dovev Lavie and Professor Stevo Pavicevic (2019-2020)

- Collected data from Glassdoor website regarding employee evaluations of selected Fortune 500 companies

Research Assistant for Professor Andrea Fosfuri and Professor Alessandro Minichili (2021)

- Worked on a case study about the transformation of a Fortune 500 company

Research Assistant for Professor Fabrizio Castellucci (2021-2022)

- Collected data from Scopus database on the publications of scientists

ACADEMIC AFFILIATIONS & SERVICE

- **Member:** Academy of Management, Strategic Management Society, European Academy of Management
- **Reviewer:** Academy of Management Annual Meeting (HR, OMT and STR divisions), Strategic Management Society Annual Conference (Strategic Leadership and Governance Interest Group), European Academy of Management Conference (Corporate Governance Interest Group)

PROFESSIONAL EXPERIENCE

TEB | BNP Paribas, Istanbul

- Organizational Development and Human Resources Analytics Manager, 2016-2017

LSE Consulting Group, London

- Part-time Consultant, 2014-2016

Novo Nordisk AS, Istanbul & Zurich & Copenhagen & Dubai

- Business Analysis Manager, 2008-2014

REFERENCES:

Available upon request