

Kağan SIRDAR, CPA, ACCA

Borçelik Fin.Dep. Ata Mh. 125 Nolu Sk.

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Academic Milestones

- Sabancı Business School, PhD in Management and Organization
 - Started in Fall 2023, Second year student
- Bilkent University, Master of Science in Management (MSc), 2019
 - Thesis Title: “Accountant of Advisor? Role of CPAs on Family SME Performance”
 - Thesis Committee: Dr. Timothy Scott KIESSLING, Dr. Nüfer Yasin ATEŞ, Dr. Forrest WATSON
- Bilkent University, School of Management (2005-2009) (Bachelor of Science)

Academic Publications and Conference Presentations

- Symbolic or Substantive? ESG Aspirations and the Positioning of Chief Sustainability Officers in Sustainability Governance, Strategic Management Society, Palermo
- Sirdar, K., Kiessling, T., Dabic, M., & Ateş, N. Y. (2024). SME familiness and the use of external accountants as advisors: performance implications. *International Journal of Entrepreneurial Behavior & Research*, 30(11), 306-330.
- Kiessling, T., Ates, N. Y., & Sirdar, K. (2024). SME Familiness and the Use of External Consultants: Role of CPA as Advisor. In *Academy of Management Proceedings* (Vol. 2024, No. 1, p. 13163). Valhalla, NY 10595: Academy of Management.

Professional Publications

- ACCA Global. (2024, April). Accountants thrive in start-up ecosystem. *AB Magazine*.
- ACCA Global. (2024, July). Transforming a finance function. *AB Magazine*.

Professional Achievements

- ACCA, Advanced Performance Management Prize Winner
 - December 2022 Session, Turkey Topper
- ACCA, Strategic Business Leader Prize Winner
 - December 2021 Session, Turkey Topper

Experience as a Trainer

- Borçelik Technical Academy Trainer (2018)
 - Developed “Finance for Non-Finance Professionals” Training
 - Gave that training 100+ participants in 10+ rounds
- Habitat, Financial Literacy Trainer (2018)
 - With his team, brought Habitat trainings to Borçelik
 - Presented Financial Literacy Training to all blue-collar personnel

Practical Experience

- Borçelik Çelik San. Tic. A.Ş., Accounting Manager (2019-Continuing)
 - Responsible for all functions related to accounting (tax, cost, sales, purchasing, risk management & investments) for an annual turnover of \$3 billion
 - Leading a team of 14 people
- Borçelik Çelik San. Tic. A.Ş., Finance Manager (2011-2018)
 - Started as Management Trainee for Borusan Holding in 2011
 - Advanced to Finance Manager in 2017
 - Led a team of 6 people

Foreign Languages and Other Competencies

- English, TOEFL IBT Score: 101, YDS: 92
- SPSS, R, Minitab: Moderate
- Microsoft Office Applications: Advanced
- SAP FI, TRM, SD ve AA Modules: Moderate